SPECIAL ORDINANCE NO. S-97-93

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

AN ORDINANCE of the Common council of the City of Fort Wayne, Indiana,

ratifying compensation for certain

City employees of the City of Fort Wayne represented by the Chauffeurs, Teamsters and Helpers Local No. 414.

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the Chauffeurs, Teamsters and Helpers Local No. 414 has been arrived at pursuant to agreements reached by and between the City and the Chauffeurs, Teamsters and Helpers Local No. 414, in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said Agreement is for three (3) years, but pursuant to Indiana Law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees represented by Chauffeurs, Teamsters and Helpers Local No. 414 for the year 1994.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That Commencing January 1, 1994, compensation is established and fixed for employees of the City of Fort Wayne, Indiana, represented by the Chauffeurs, Teamsters and Helpers Local No. 414, for the year 1994 as reflected in Wage Schedule "B," attached hereto and made a part hereof.

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SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Council Member

APPROVED AS TO FORM AND LEGALITY

J. Timothy McCaulay, City Attorney

CTH 414 - WPC Maintenance

Wage Schedule B - 1994

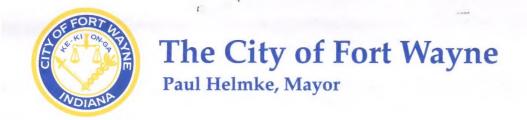
Effective January 1, 1993 and continuing for the life of this Agreement, the Employer shall pay the employee's share of PERF contributions. Effective January 1, 1994, hourly wage rates for the listed classifications of work shall be increased three (3) percent over 1993 rates and shall be as follows:

Special Investigator Working Foreman	\$ 12.628 12.545
TV Truck Technician	12.130
Manhole Sealing Operator	12.130
Backhoe Operator	12.059
Hydraulic Sewer Rodder	11.897
Sewer Jet Flusher	11.897
Storekeeper	11.897
Vactor Operator	11.897
Utility Person (maximum of three employees)	11.572
TV Truck Assistant	11.468
Manhole Sealing Assistant	11.468
Senior Combination Repairer/Truck Driver	11.407
Vactor Assistant	11.234
Night Investigator*	11.217
Combination Repairer/Truck Driver**	11.174
Sewer Repairer - First 3 months	10.813
4 thru 9 months	10.934
Over 9 months	11.054
Clerk/Dispatcher - First 3 months	10.013
4 thru 9 months	10.160
10 thru 15 months	10.319
Over 15 months	11.178
Custodian	9.518
Temporary Student Laborer	8.628
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^{*}Shift Premium will be paid for shift hours actually worked.
(Shift premiums are 30 cents for 2nd shift and 35 cents for 3rd shift, per Article VIII, Section 1.e.)

^{**}Sewer Repairer who has completed 90 days probationary period and has or obtains Commercial Driver's License (CDL) will be upgraded to Combination Repairer/Truck Driver upon presentation of CDL.

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	•	PAUL	HELMKE, MAYOR	



5-93-12-09

MEMORANDUM

LAW DEPARTMENT

TO:

MEMBERS OF COMMON COUNCIL

FROM:

J. TIMOTHY MCCAULAY, CORPORATION COUNSEL

DATE:

December 8, 1993

SUBJECT:

SALARY INCREASE/1994

CHAUFFEURS, TEAMSTERS AND HELPERS LOCAL 414

Common Council previously ratified and passed the three-year (1993-1995) Chauffeurs, Teamsters and Helpers Local No. 414 Agreement by Ordinance S-67-93.

The attached Ordinance ratifies and fixes the negotiated 1994 compensation rates for the employees of Chauffeurs, Teamsters and Helpers Local No. 414 at a 3 percent increase over 1993 rates.





Admn	Appr	
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DIGEST SHEET

TITLE OF ORDINANCE: Approving negotiated rate increase for employees of the Water Pollution Control Maintenance/Stormwater Utility covered by Chauffeurs, Teamsters and Helpers Local 414 (CTH) for the year 1994.

DEPARTMENT REQUESTING ORDINANCE: Human Resources (12/7/93)

SYNOPSIS OF ORDINANCE: Approval of 3 percent increase in all rates covered by attached Wage Schedule B - 1994.

EFFECT OF PASSAGE: 3 percent wage rate increase over 1993 rates.

EFFECT OF NON-PASSAGE: Rates remain at 1993 levels.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): \$34,790/year (Based upon 12/1/93 figures off 49 ees @ 555.391/hr, x 2088 hrs/yr = \$1,559,652 x .03 = \$34,790/yr straight time wage cost)

ASSIGNED TO COMMITTEE (PRESIDENT):	ASSIGNED
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REPORT OF THE COMMITTEE ON FINANCE

ARCHIE L. LUNSEY & DONALD J. SCHMIDT - CO-CHAIRPERSONS HENRY, EDMONDS, LONG

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DATED: 12-28-93.